**Curriculum vitae (EUF)**

**Category:** **Expertise: Expert on Civil Society development and Training**

1. **Family name:** Pinguli
2. **First names:** Entela
3. **Date of birth:** 17.05.1970
4. **Nationality:** Albanian
5. **Education and qualifications:**

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| Institution, from – to | Degrees and Diplomas obtained |
| **State University of Tirana, Albania**  **Department of Industrial Chemistry**  September 1989-July 1993 | BA in Industrial Chemistry |
| **State University of Tirana, Albania**  **Department of Industrial Chemistry**  September 2008-February 2010 | MA in Waste Management |

1. **Language skills:**  Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

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| Language | Reading | Speaking | Writing |
| Albanian | Mother Tongue | Mother Tongue | Mother Tongue |
| English | 1 | 1 | 1 |
| Italian | 2 | 2 | 3 |
| Spanish | 3 | 2 | 3 |
| Hungarian | 5 | 5 |  |

1. **Membership** **of professional bodies:**

N/A

1. **Other skills:**  (e.g. Computer literacy, etc.)

* Computer skills; Windows Vista, Microsoft Office 2007 applications, E-mail, Internet facilities,
* Excellent communication and inter-personal skills, Organizational and management abilities.

1. **Present position:** Independent consultant

1. **Years of experience:** 20 years

1. **Key qualifications:  (Relevant to the assignment)**

I have 25 years of extensive experience in designing and implementing environmental international projects related to, international waters, energy, climate change, waste, agriculture, biodiversity cleaner production and technology, sustainable development issues etc, across 16 countries of Central and Eastern Europe (with the latest focus in Albania), with experience extending as far as Russia and the former soviet republics of central Asia and the Caucasus. Skills and experience include:

* Project monitoring and result assessment practices, including the setting and evaluating of the specific terms and conditions for environmental and social impact assessment as well as establishing and applying the monitoring criteria and mechanisms in order to ensure the verifiable expected results.
* Stakeholder analyses, engagement and involvement plans and monitoring.
* Organising teamwork in managing large multi-stakeholder projects (up to 1.5 million Euro), including trainings, meetings, conferences; environmental monitoring, impact assessment; outreaching the target and working with changing people’s attitude and behaviour.
* Facilitating CSO dialogue with European Commission and building mutual understanding and strengthen their partnership. Enabling CSO involvement in EU policy making debate and applying multi-stakeholder and participatory approach in the South and Eastern European Countries.
* Understanding of the Western Balkans and transition economies, specifically 6 years of experience with the reform processes, in Albania. Assessment and evaluation of different policies in economic development, private sector development, internal market issues, social sector reforms. 5 years’ experience in evaluation of the reforms undertaken by the Albanian Government in fulfilling conditions under the Economic criteria of the Stabilisation and Association Agreement.
* IPA and of EC project procedures, EU visibility rules and EC’s Practical Guide

More than 10 years’ experience in being part of the multi cross-sectorial project: “Danube pollution reduction programme” supported by Global Environmental Facility -GEF/ United Nations Development Programme –UNDP through:

* Representing the Regional Environmental Centre (REC) as a member of the International Commission for the Danube river Basin (ICPDR);
* Coordinating the establishment and functioning of the NGO independent structure such as Danube Environmental Forum (DEF), and
* Coordinating the large granting scheme (1.4 million EUR) enabling the civil society organization to manage to the water pollution projects (1995 – 2005).

**25 years of extended capacity building skills and experience** on:

* Knowledge on the development issues related to needs assessments, strategic development, fundraising, communication and working with the media with broad target groups including CSOs, Local Authorities, Business community representatives, etc
* Project management cycle, Logical framework process, EU funding schemes (IPA regional and local funding schemes, Structure funds etc)

Procurement of European Commission, Global Environmental Facility, UNDP and EU LIFE, IPA, Regional Environmental Centre and the Open Society Foundation, procedures.

**Relevant Experience in the selected areas:**

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| Date from - Date to | Location | Company | Position | | Description | |
| June 2021 – November 2023 | Albania (61 Municipalitie) | ECO Partners for Sustainable Development in Consortium with NALAS and CoPlan | Deputy Team Leader | | **EU Funded Project: EU4Municipalities to support the development potential of municipalities and improve environmental and socio-economic conditions in the local communities in Albania.**   * Co-Leading the project team to support municipalities through a Grant Scheme in improving local public infrastructure, and enhance quality of and access to services and boost local economic development while implementing their strategic development plans. * Assisting the strengthening their EU funding management capacities. | |
| May 2019- September 2021 | Shkodra, Pogradec, Tirana, Durres, Fushe-Arrez, Vlora, Fier Elbasan | National Resource Centre for Civil Society in Albania    Partners Albania for Change and Development (PA) | Trainer | | **EU funded project:  National Resource Centre for Civil Society in Albania**     * Training and assisting in raising capacities of the Albanian CSOs on Pre-accession Assistance (IPA) and other relevant EU funds and programs, available for Albanian CSOs, through trainings on      * Project cycle management, monitoring and evaluation; * How to benefit from IPA and other relevant EU funds? * Fundraising | |
| April 2018 – October 2020 | Bulqiza, Librazhdi, Selenica, Patos Marinez,  Albania | ECO Partners for Sustainable Development in consortium with Blue Link Bulgaria, and  ResPublica, Albania | Project leader | | **EU Funded Project: Rural Watch - improving CSOs role in supporting transparency and accountability of public authorities and business in the rural areas.**   * Leading the project team in the management of the project Rural Watch to address some of the most pressing issues of the rural development in Albania related to the quality of life and keeping the standards for clean and safe environment. * Assessing and raising the capacities of the civil society in promoting monitoring standards and ensure the sustainable use of the natural resources from extractive and energy industry in rural areas. | |
| December 2017 – September 2020 | Mat, Diber, Bulqize, Klos, Albania Debar and Ohrid Lake Region. North Macedonia | Biologists of Albania in consortium with LDA Macedonia | Environmental Expert | | **EU Cross Border North Macedonia-Albania Project: Beyond Borders                   introducing Smart Tourism and Sharing Economy**   * Expert on introducing smart tourism and sharing economy concept based on more innovative and efficient use of endogenous cultural and natural resources and existing human capital in Mat, Diber, Bulqize, Klos, Debar and Ohrid Lake Region. | |
| September 2017 – October 2020 | Albania | EPRD Biuro Polityki Gospodarczej i Rozwoju Regionalnego Sp. z o.o.  (EPRD)/  EuroPartners Development (EPD) | Expert  Trainer | | **EU Funded Project: Municipality for Europe, an EU Funded project.**   * Training and assisting in raising capacities of the 61 Municipalities on Pre-accession Assistance (IPA) and other relevant EU funds and programs, available for Albanian municipalities and citizens, through trainings on how to benefit from IPA and other relevant EU funds, project's funding and implementation assistance; networking and know how transfer ensured through a web platform. | |
| February 2017 – March 2019 | Puka, Kolonja, Has,  Albania | EuroPartners Development    Supported by World Bank | Trainer Independent consultant | | **“Supporting Development of Local Action Groups in Albania (LEADER Approach).**   * Providing training expertise on Fundraising, IPA financial mechanisms, and PMC for the 3 Local Action Groups (LAGs) in three different locations in Albania. |  |
| March 2016 – to date | Tirana,  Albania | National Coastal Agency | Expert    Independent consultant | | **Assisting the National Coastline Agency in project development, fundraising and implementation.**   * Developing proposals addressing the Albanian coastal environmental problems for the IPA calls * Giving guidance in fundraising * Liaising NCA with the other Ministries |  |
| January 2016-January 2018 | Albania | Independent consultant  working for  Humelica Consulting International, , Brussels  Supported by EU | Trainer | | **Trainer for the “Technical Assistance for Union Programmes in Albania”**   * Support the NICAP and NCPs to increase capacities in Managing Union programmes in Albania, review the Project fIches, Work Programmes etc * Increase capacities of NCPs and Structures managing the UP to apply, network, partnership with other stakeholders in and out of Albania * Increase capacities of potential beneficiaries to apply for calls for proposals * IV. Increase visibility of UP in Albania |  |
| April 2012 – February 2015 | Korca Region in Albania.  &  Prespa Region in Greece | Independent consultant    working for  Biologists of Albania | Project leader/ Trainer | | **Project leader for Cross Border Greece – Albania Project: Innovative Practices in Biotourism (2012 – December 2013)**   * Leading the management of the Project: Innovative Practices in Biotourism supported by IPA funds. <http://www.cbc-biotourism-portal.eu/>  in Korca Region in Albania. * Providing trainings and educational programs to the local stakeholders in the Korca Region related to ECO tourism principles and practices. * Contributing to the preparation of the ECO tourism information and packages for tourists. * Organising the Biotourism conference in Korca. |  |
| September 2013  – to March 2016 | Tirana,  Albania | Independent consultant  working for  ECO Partners for Sustainable Development | Trainer | | **Trainer for the IPA cross border projects**   * Training the local business on the EU Funding schemes and practices for the project ”Cross border project Albania-Kosovo project “Green Business” (September 2014 – March 2016) <http://biznesigjelber.eu/> * Training the agriculture actors for the Cross border project Albania-Macedonia “BLUE and GREEN versus BLACK and GRAY”. (September 2013 - April 2015). <http://bg-bg.org/> |  |
| June 2014 January 2015 | Tirana, Diber  Albania | Independent consultant  working for  Partners Albania  World Vision Foundation | Trainer | | **Trainer for the Partners Albania to assist the capacity building work of the World Vision Foundation in Diber.**   * 6 cycles of training on different aspects of the Project Management Cycle (PMC) * Training on Logical Framework approach |  |
| April 2012 – February 2015 | Tirana,  Albania | Independent consultant    working for  Biologists of Albania | Project leader | | **Leading the following cross border projects supported by IPA funds:**   * Cross Border FYROM-Albania Project: Green Schools; Cleaner Environment; Healthier Life. September 2013 - February 2015 <http://biologet-al.com/cross-border-fyrom-albania-project-green-schools-cleaner-environment-healthier-life/> * Cross Border Greece – Albania Project: Innovative Practices in Biotourism. April 2012 – December 2013. <http://www.cbc-biotourism-portal.eu/> * Cross Border Greece – Albania Project: Innovative Space Satellite Monitoring of Environmental Natural Resources of Border Area Greece-Albania. October 2012 – February 2014. <http://www.ssmnature.eu/> |  |
| January 2010– to January 2013 | Tirana, Elbasan, Shkodra, Vlora, Korce, Fier,  Albania | Independent consultant    working for    Biologist of Albania | Project leader/ Trainer | | **Leading the implementation of Projects funded through IPA funding mechanism.**   * Leading the “Green Phone services Network” project and managing the project team as well as the communication with the EC Delegation on the progress of the project * Guide the establishment of 6 Green Communication Centres in Albania in Tirana, Elbasan, Shkodra, Vlora, Korca and Fier municipalities.and further assist their networking. Training and guiding the Centres in their everyday management and improving their campaigning skills to be able to address the environmental urban problem in the targeted regions. * Training the Centres through Project Management Cycle (PMC) and Logical Framework Process |  |
| October 2010 – August 2011 | Tirana , Albania | Independent Consultant    working for    Chemonics International and  Partners for Democratic Change (US) | Component Leader | | **Leading the Civic engagement component for the Albanian Justice Sector Strengthening project (JuST), supported by USAID.**  Leading the component of Civic Engagement for the Albanian Justice project   * Managing the team and the activities within the component * Training the justice CSOs on fundraising and management skills, granting management etc * Coordinating the journalists covering the justice issues and improving their skills through trainings. |  |
| February 2010 – to September 2011 | Tirana,  Albania | Independent expert    Working for    Technical Assistance for Civil Society Organizations (TACSO), Albania | | Trainer | **Trainer for the Technical Assistance for Civil Society Organizations (TACSO) facility supported by the IPA programme.**   * Providing national trainings to CSOs on: How to apply for EU IPA Funding * Training on PMC and Logical Framework approach * Assisting TACSO office in Albania with its outreach work to the CSOs | | |
| May 2010 | Tirana,  Albania | Independent expert    Working for    EUROPARTNERS development organsation | | Trainer | **Trainer for EuroPartners in improving the skills and knowledge of the stakeholders in Fieri and Vlora in accessing IPA regional (cross-border) funding.**   * Providing national trainings to the local stakeholders including representatives of the CSOs, municipalities, business and schools and universities on: How to apply for EU IPA Adriatic Funding scheme | | |
| November 2009 - to June 2010 | Tirana, Albania | The Regional Environmental Center for Central and Eastern Europe (REC), | | Civil Society Development Expert | **Providing expertise to the Regional Environmental Centre on Compiling the Assessment Report on Civil Society support “SECTOR” financed by Swedish International Development Agency (Sida).**   * Conducting the environmental assessment of the projects supported through the national SECTOR grants scheme | | |
| January 1995 – November 2009 | Szentendre, Hungary | The Regional Environmental Center for Central and Eastern Europe (REC),    Ady Endre ut 9-11, 2000 Szentendre, Hungary | | Senior Manager on Civil Society Support – topic area | **Leading the REC's topic area on "Civil Society support” and coordinating the team work including preparing strategies, work plans, fundraising, as well as maintaining the REC’s granting quality standards throughout the beneficiary CEE Region.** Working portfolio included:  *Developing and managing:*   * *Large granting schemes targeting different stakeholders in addressing regional and national environmental priorities (examples: 1.4 million EUR grant scheme enabling the civil society organization to contributing in the Danube pollution reduction programme supported by Global Environmental Facility -GEF/ United Nations Development Programme –UNDP (http://www.rec.org/REC/Programs/NGO\_support/Grants/DanubeGrants/Default.html); 1.5 million EUR Grants scheme supporting the promotion of urban sustainability in the Western Balkans supported by the Swedish International Development Agency - SIDA (*[*http://www.rec.org/sector/support/index.html*](http://www.rec.org/sector/support/index.html)*).* * *Dialogue on the environmental enlargement process and overall European Union environmental policy, initiated between the EU Directorate General for Environment and environmental NGOs from candidate and Balkan countries and the EU (7 meetings facilitated by REC from 1999 – 2002)* * *Training of hundreds of CSOs to build their fundraising, project design and management skills, through the junior fellowship programme as well as leadership skills through the Young environmental leaders programme for the CEE countries.* * *Assessment of hundreds of environmental project proposals to be supported through the REC environmental granting scheme in the CEE countries, including technical reviews and evaluation, proposal screening and ranking, content and financial quality assessment.* * *Evaluation of the implementation of 30-40 regional and cross border environmental projects per year related to biodiversity, climate change, promotion of cleaner production and energy savings in the CEE countries through conducting  monitoring site visits, providing direct assistance in overcoming implementation difficulties, reviewing and evaluating the project's results through pre-developed assessment frameworks and mechanisms, asses progress and final reports, and preparing the final conclusions and recommendations for the donors.* * *Advisory services to donors and civil society groups regarding developing developmental programmes strategies, funding mechanisms in the CEE Countries.* * *Fundraising and negotiating contracts with international donors such as Danish Environmental Protection Agency -DEPA, Deutsche Gesellschaft für Technische Zusammenarbeit -GTZ, Global Environmental Facility -GEF, Swiss Agency for Development and Cooperation, International Commission for the Danube river Basin (ICPDR), World Wide Fund (WWF).* | | |
|  |  |  | |  | * *Assessment of the CEE NGO development issues such as their needs and strengths (NGO environmental Directory)*   *Assisting and contributing to:*   * *REC's policy regarding with the development of the environmental civil society sector.* * *Promotion of regional cooperation, public participation principles and good governance among REC's stakeholders in the CEE region.* * *Project’s grants evaluation as an expert in assessing the quality of the proposals (e.g. expertise provided in the grants evaluation process of Black Sea Programme supported by UNDP, Soros foundation, NGOs Democracy and LIEN Programmes of the European Commission Delegation in Albania, GEF UNDP Granting Programme for Black Sea, in 1998 and 1999, GEF UNDP Granting Regional Programme for Danube, from 1999 to 2007, LIFE Programmes of the European Commission for Albania and Bosnia-Herzegovina, in 2002 and 2004.* * *REC's representation in different international events and/or structures such as: International Commission for the Danube river Basin (ICPDR), Danube Environmental Forum (DEF), Black Sea Environmental Programme, UN Commission for combating the desertification process (UNCCD).* * *Establishment and strengthening of the new REC offices of the Newly Independent States Central Asia and Caucasus.* * *NGO preparations for participating into international events and processes such as Environmental Ministerial Conferences (Aarhus, Skopje Kiev, ), Regional Programme for Reconstruction of the Environment in the South East European countries (REREP); climate change discussions etc.* * *Capacity building of the environmental Civil Society groups in CEE, extending as far as Russia and the former soviet republics of**central Asia and the Caucasus as one of the trainers for "Training for Young Environmental Leaders" organised by the REC, 8 - 10 sessions each year.* | | |
| January -December 1994 | Tirana  Albania | Open Society Foundation in Albania (Soros Foundation) | | Project Officer | * *Direct responsibilities over coordinating the Health, Youth, Human Rights and Environmental Program programs related to democracy building and open civil society in Albania.* * *Direct involvement in the evaluation process of various proposals and final awards; taking care of financial management; managing reports and developing correspondence and contacts with the target audience of the responsible programmes.* | | |